



I.A.T.S.E. LOCAL 274

AFL-CIO BUILDING
419 S. WASHINGTON SQ. STE 103
LANSING, MI 48933-2124

www.iatse274.org Email: eboard@iatse274.org
Phone: (517) 374-5570 Business Representative Ext 2

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|----------------------|-------------------------|
| Marty Barron | President |
| Scott Reidsma | Vice President |
| Laurence Christensen | Secretary Treasurer |
| Joey Lancour | Business Representative |
| Aaron Herrbach | Recording Secretary |
| Troy Boyd | Sergeant at Arms |

February 26, 2026

Hello Member or Referent of IATSE Local 274,

Attached to this email is a copy of our Job Referral Procedure, or JRP. This document is also available online at iatse274.org/employment.

Please review the JRP, paying special attention to page 5 and the schedule of fines and infractions. Starting March 1, 2026, this policy will be enforced in full for all infractions reported. Department heads are asked to report, in writing, all infractions to the office of the Business Rep.

End times provided in work offers are always estimates; they are given to us by our employers with the understanding that the work will be completed regardless of actual clock time. When considering a work offer, it is in your best interest to provide scheduling conflicts of any kind. If a valid conflict is provided at the time of the offer, scheduling arrangements can be made to accommodate. This may mean a different offer of work, but will not necessarily be considered a decline.

However, should an individual leave a call before work is finished regardless of reason, their employment is at risk. Emergencies are one thing, and best efforts are always made to be accommodating. Extreme cases of work running far past an estimate may be considered differently, but do not expect to be able to leave at exactly whatever time has been given.

As always, clear communication helps us help you, so please don't hesitate to contact the office of the Business Representative. Email is best, but any of the information listed below will work.

If after reading this letter and the JRP you wish to be removed from our referral list, please provide such in writing.

businessrep@iatse274.org
callsteward@iatse274.org
BR Phone: (517) 775-8131
Steward Phone (517)775-8130

In solidarity,

2/26/2026

Joey Lancour - Business Representative